



March 26, 2020

Re: KOA Speer Electronics - Force Majeure Notice due to Coronavirus/COVID-19 Pandemic

Dear Customers,

The spread of COVID-19 has been declared a public health emergency and has become increasingly worse globally over the past few weeks. The health and safety of our employees, family members and customers continue to be our top priority.

In recent weeks many local, regional, and national governments have taken steps to stem the spread of the COVID-19 virus. One recent action is the extension by the Malaysian Government of the mandatory shutdown of all non-essential business which will affect KOA Speer's supply of product to our customers. Although KOA Speer is operating at 100% in Bradford, some of our customer's orders will have to be rescheduled based on the suspension of our production as we shift orders to our other factories around the world.

KOA Speer's customer service is in the process of reviewing all customers' orders and will be in touch with each of our customers if we foresee the need to reschedule any of your current orders.

Due to the unusual circumstances, please consider this letter as notification of a "force majeure event", which may result in delays of your orders.

If you have any questions or require any additional information, please reach out to your KOA Speer contact.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jeffrey C. Rice".

Jeffrey C. Rice  
President